

The positive Return on Investment for Workplace Health & Wellbeing Programs: Australian evidence & real Case Studies

Presentation Blurb: This presentation will provide case studies and data that reveal the positive Return on Investment for Workplace Health & Wellbeing Programs. Other topics include: tips for creating a business case, commencing a program, ROI calculators, what really works, sources of detailed information and Q&A.

Brief Bio: Kash is an industry leader in the Employee Assistance Program (EAP) field with 20 years experience in Mental Health & Wellbeing. Kash has designed, provided and evaluated workplace wellbeing initiatives. His career has taken him from city to remote locations, offshore, FIFO and across a range of industries. Kash gives back through advocating Quality Systems, knowledge management, mentoring and volunteering.

LINKS:

Case Studies A

- [http://www.comcare.gov.au/_data/assets/pdf_file/0016/111139/Quantifying_the_return_on_investment - Organisational examples PDF, 63.5 KB.pdf](http://www.comcare.gov.au/_data/assets/pdf_file/0016/111139/Quantifying_the_return_on_investment_-_Organisational_examples_PDF_63.5_KB.pdf)

Case Studies B (three case studies)

- http://www.comcare.gov.au/promoting/Creating_mentally_healthy_workplaces/the_healthy_worker

Case Studies – mentally healthy workplaces

- <http://www.headsup.org.au/creating-a-mentally-healthy-workplace/get-inspired/case-studies>

Caterpillar - Example

- <http://www.headsup.org.au/creating-a-mentally-healthy-workplace/get-inspired/case-studies/case-study-caterpillar-underground-mining>

Business Case – ROI Calculator

- <http://www.headsup.org.au/creating-a-mentally-healthy-workplace/the-business-case>

ROI or a mental health program

- http://www.headsup.org.au/docs/default-source/resources/beyondblue_workplaceroi_finalreport_may-2014.pdf?sfvrsn=4

Business Case – ROI Calculator

- <http://www.headsup.org.au/creating-a-mentally-healthy-workplace/the-business-case>

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Getting Started

- <http://www.healthyworkers.gov.au/internet/hwi/publishing.nsf/Content/started>